



THE WANADA[®] BULLETIN

NEWS AND INFORMATION FOR AND ABOUT FRANCHISED NEW CAR DEALERS IN THE WASHINGTON AREA

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August 14, 2019

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Reminder: Register for the WANADA Dealer Employee Flu Shot Program by August 31

The deadline to guarantee enrollment in the WANADA member dealer employee flu shot program is August 31. Given that the Centers for Disease Control estimated nearly [49 million flu cases](#) in the United States in the 2017-18 season, dealers are strongly encouraged to participate in this cost-effective program.

As the Bulletin has previously noted, WANADA's flu shot program will be available on-site at WANADA dealerships and administered by Norvar Health Services. The on-site service will be available for adults aged 18 and older.

Norvar is offering the quadrivalent (4-strain) vaccine this year. The fee will be \$31 for the quadrivalent vaccine with a minimum of twenty (20) participants required at each location. Locations with less than 20 participants will be billed as if 20 doses of vaccine were administered, for a minimum cost of \$620. Any additional vaccine requests above the initial 20 will be billed at a rate of \$24 per dose.

To have your dealership participate, please register online at www.norvarhealthservices.com, under "Scheduling". Alternatively, you may call Norvar at 202-744-1360. Please do not fax or scan your registration requests.

Norvar Health Services will begin conducting on-site visits starting October 1. All scheduling will be done by Norvar upon submission of your registration. Norvar will contact the dealer's designated representative with the scheduled date/time and forward all appropriate forms. Norvar will invoice the dealership directly for all flu shots administered via the program, subject to the 20-dose minimum.

While dealerships that register after August 31 may still be able to participate, any requests after that date will only be granted based on any remaining vaccine availability.

If you have any questions, please contact Connie Ryan at WANADA at (202) 237-7200, or via email at cr@wanada.org.

Website to Submit EEO-1 Data Now Active; Deadline is Sept. 30

As the WANADA Bulletin [initially reported back in June](#), a federal judge ruled in April that all employers with 100 or more employees must provide the [Equal Employment Opportunity Commission](#) (EEOC) with information on how they compensated their employees in 2017 and 2018, as it relates to their employees' race, sex, and ethnicity.

Dealers who employ 100 people or more have until September 30 to provide this data, which can be submitted as Component 2 of their EEO-1 form, and the portal to submit this information is now live [at this link](#). An additional feature, allowing dealers to directly upload files to the site, is expected to go live later this week.

An EEOC helpdesk for dealers with questions about the demographic data they are required to submit is open every Monday through Friday from 9 a.m. to 8 p.m. ET. Dealers can contact the helpdesk at 877-324-6214 during those hours, or email EEOCcompdata@norc.org to request more information.

Two New Custom Plates Available to D.C. Drivers

As of late June 2019, two new license plate designs are available for District of Columbia drivers – a [breast cancer awareness plate](#) supporting the city's Community Health Care Financing Fund, and a [Donate Life tag](#) (similar to ones already in circulation in [Virginia](#) and [Maryland](#)), with proceeds going to the Washington Regional Transplant Community.

The Donate Life tag costs \$100 for new drivers, while the breast cancer awareness plate costs \$70 initially (consisting of a \$25 application fee and a \$45 initiation cost), plus a \$20 annual display fee. Dealers are encouraged to contact the DC DMV with any questions they might have about offering any of the District's [organization vehicle tags](#), of which there are more than 30.

Virginia Motor Vehicle Dealer Board Has Updated Several Forms

The Virginia Motor Vehicle Dealer Board recently updated [several of their forms](#), and are now allowing dealerships to complete and submit many of them entirely electronically. The MVDB has updated the MVDB 10 Dealer License Application for Initial/Renewal/Change, the 22A Temporary Supplemental License Application, the MVDB 22B Permanent Supplemental License Application, and also added a form related to social media advertising certification.

The MVDB encourages all dealers to destroy all copies of old forms that they may have, and to refer to the latest list of forms (which can be accessed by visiting mvdb.virginia.gov and clicking on "[Forms, Publications, and Resources](#)") for all future submissions.

Staying Ahead...

"Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it." – Lou Holtz